# City of Charlottetown, PEI A Bylaw to Amend the City of Charlottetown Staffing Bylaw Bylaw #2018-20-B

**BE IT ENACTED** by the Council of the City of Charlottetown as follows:

#### PART I – INTERPRETATION AND APPLICATION

#### 1. Title

1.1. This bylaw shall be known and cited as the "Staffing Bylaw Amendment Bylaw."

#### 2. Purpose

2.1. The purpose of this bylaw is to amend the City of Charlottetown's Staffing bylaw to establish fair and consistent practices for the recruitment and selection of staff.

#### 3. Authority

- 3.1. Division 3 Section 93 (1)(d) of the Municipal Government Act R.S.P.E.I. 1988, Cap. M-12.1 indicates the Chief Administrative Officer is responsible for hiring, directing, managing and supervising the employees of the municipality.
- 4. PART II RECRUITMENT of the City of Charlottetown Staffing Bylaw is hereby amended by the following:
  - 4.1. Add new Section 3.8 as follows: "Should the City be hiring for the position of Manager of Human Resources or Deputy CAO, the CAO and/or their designate will coordinate the hiring process with the assistance of an external hiring firm."

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## **Approval and Adoption**

#### 5. Effective Date

5.1. This Staffing Bylaw Amendment Bylaw, #2018-20-B shall be effective on the date of approval and adoption below.

### First Reading:

This Staffing Bylaw Amendment Bylaw, #2018-20-B was read a first time and approved by a majority of members present at the Council meeting held on the  $8^{\kappa}$  day of  $4p_{\kappa}$ , 2019.

## **Second Reading:**

This Staffing Bylaw Amendment Bylaw, #2018-20-B was read a second time and approved by a majority of members present at the Council meeting held on the 13 day of mag, 2019.

# **Approval and Adoption by Council:**

This Staffing Bylaw Amendment Bylaw, #2018-20-B was adopted by a majority of Council members present at the Council meeting held on the <u>13</u> day of <u>May</u>, 2019.

Witness the corporate seal of the City of Charlottetown

Mavor

Chief Administrative Office

This Staffing Bylaw Amendment Bylaw, #2018-20-B adopted by the Council of the City of Charlottetown on  $\frac{1}{3}$  day of  $\frac{1}{2}$  day of  $\frac{1}{2}$ , 2019 is certified to be a true copy.

Chief Administrative Officer

May 14, 2019

Date

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